

Cambodian Organization for Living and Temporary-care

Strategic vision 2020 - 2025
Towards an independent community



Overview

Life in Cambodia is changing rapidly. Averaging an economic growth of 7.5% over the last 25 years the Kingdom of Wonder officially gained a status of low-middle income country in 2015. As a center that strives to provide sustainable aid to children and families in the community, COLT Cambodia has to remain vigilant and adjust to this changing economic landscape.

With respect to social and institutional care, guidelines and regulations have also undergone a transformation since our initial shelter opened its doors in 2005. Led by international watchdogs and umbrella organizations like UNICEF and Save The Children, a multitude of small and large NGOs have been putting in monumental efforts to improve the rights of women and children. As a result, there is an increasing amount of ambition to deal with problems in the Cambodian society as a whole, as well as in the community we support. We are confident this ambition will be an accelerator for change in the next five years; an exciting time where we'll continue to empower children and families through education and strive to increasingly stimulate the independence of our team in Cambodia as well as the community we serve.

Through four themes, representing the cornerstones of our approach, we proudly present our vision for the period of 2020 – 2025. Our appreciation goes out to all of you that supported us getting to this stage and we hope to count on your continuous involvement in the exciting years to come!



Empowerment through education



We take care of our community



We take care of our environment



Towards financial independence

THEME 1: EMPOWERMENT THROUGH EDUCATION



Education has been at the heart of COLT since the early days and radiates through all our current activities. Our community school runs at full capacity and provides English and IT classes for 100 children, with an ever increasing wait-list. Additionally, our local teachers, assisted by both domestic and international volunteers provide regular art, music and sports classes. Special care is reserved for vulnerable children under 6 years old, who are prepared for primary education in our safe and stimulating day care, while we work with their parents to help the entire family to develop. In the next five years we strive to expand our capacities without jeopardizing the quality, which will require an increased involvement from the various stakeholders in our community.



1

Pre-school: Children AND Parents

- Implement long-term vocational training parents
- Family selection: willingness to develop is key
- Focus on flow children into community school
- Increase capacity without reducing impact



2

Community school: Expand responsibly

- Maintain high quality additional classes in English and IT
- Develop classes for elderly
- Expand junior staff options for committed youth
- Increase capacity if financial milestones are met



3

Our community, our school

- Connect more parents through community meetings
- Increase community independence through family contributions
- Increase collaboration with neighboring primary school



4

Volunteers: Stay longer, impact stronger

- Focus on long-term volunteers through partnerships with university and college
- Increase number of local volunteers through collaboration with local institutions
- Increase involvement of volunteers after their placement at COLT



5

We connect through sports

- Maintain and develop current football program in cooperation with local partners ISF and PPCFC
- Increase number of local volunteers through collaboration with local institutions

THEME 2: WE TAKE CARE OF OUR COMMUNITY



Since COLT opened her doors in the current location in 2016, it has transformed from a children's shelter into a **community center**, a central place that strives to serve the families in the surrounding villages through education, social and medical care, as well as sports. This transformation has happened both through successfully reintegrating children when possible, while simultaneously putting in tremendous efforts to **educate, support and empower** children and families within the community. In the next five years COLT will intensify partnerships with both local and international NGOs, allowing us to deepen the connection with vulnerable groups as well as increasing the amount of people we reach.

Women and Children's rights

- Maximize impact of social workers through vocational training community youth
- Intensify partnership with Save The Children: train community social workers
- Maintain and develop girl's football program in cooperation with local partners



Our body matters

- Lead transition from on-site medical clinic to local alternatives
- Monitor development and increase knowledge of community through training and workshops
- Develop partnerships for specialist care
- Increase yield of our own pesticide-free fruit and veggies
- Expand sports program to increase inclusion of elderlies




Family-based care

- Following development in local regulation and monitoring, focus on solutions within the community through:
 - Continue reintegration of children following guidelines of UNICEF and Ministry of Social Affairs
 - Intensify prevention and community service through:
 - developing partnerships with local NGOs
 - training community social workers
 - Provide crisis shelter when needed, but stop providing institutional care



Sustainability has been a red line through COLT's activities since our very early days. These range from major milestones like the purchase of solar panels in 2012, to stimulating using your own cup in our community school. Throughout the years COLT has been educating communities, organizing cleaning events and promoted the reuse, reduce and recycling of plastic. In order to increase our impact in the next five years, COLT will intensify the collaboration with specialized NGOs and invest in the recruitment of local and international expertise. Apart from making our center more sustainable, the aim is to inject this knowledge into the community on a level where families will understand how their actions affect both their direct surroundings, as well as the fragile environment our global community shares.



Theme 3: We care for our environment

Renovate existing solar power system:

- Install new inverters
- Research potential for storing energy
- Research transport options for solar power usage

Increase collaboration with specialists:

- connect with and provide guidance for specialized volunteers
- Connect with specialists to expand school with recyclable materials

Increase vegetable and fruit crop on-site:

- Include in vocational training program
- Increase community involvement
- Intensify partnerships with local and international experts

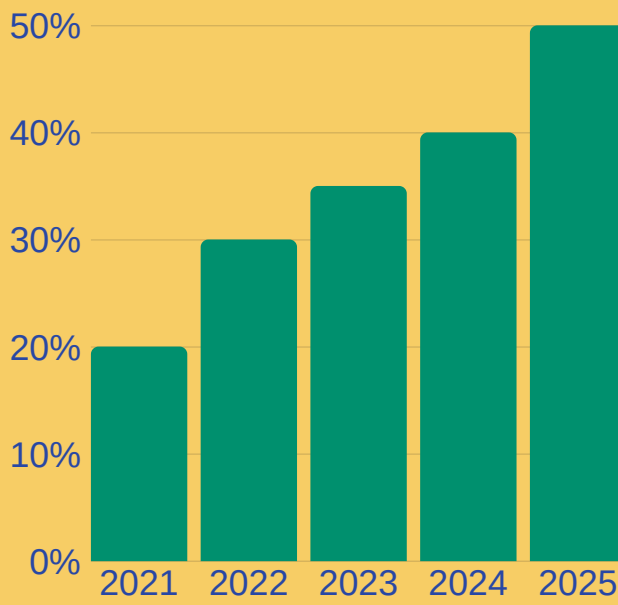
Increase environmental awareness through:

- Inclusion in community curriculum
- intensify partnerships with local and international experts
- recycling workshops for parents

THEME 4: WE ARE FINANCIALLY INDEPENDENT



Averaging a 7.5% growth over the last 25 years, Cambodia officially became a lower-middle income country in 2015. COLT will strive to extend this growth to benefit the families and children in the community it serves. After the initial set up in our current location in 2016, COLT now plays a central role for many families in the community. In a joint effort with this community and other domestic stakeholders, COLT will use the next five years to create a foundation that will make it resilient against international fluctuations and less dependent on foreign funding. Through setting up a local strategy team, reinforced by international expertise, COLT will cultivate an increased commitment of stakeholders from community to national level. While funding is the easiest way to measure any progress, this increased commitment is also expected to boost locally available expertise and volunteers, which in turn will lead to a more efficiently run organization.



COLT strives to fund half of its own operations by 2025

WORKING TOGETHER TOWARDS FINANCIAL INDEPENDENCE

International Stakeholders

Support local independence through knowledge injection in:

- Weekly contact with operations manager
- Quarterly meetings with local strategy team & board COLT Cambodia

Increase financial reserves through:

- Improved collaboration between COLT Germany, COLT Norway and COLT The Netherlands
- Innovate fundraising approach

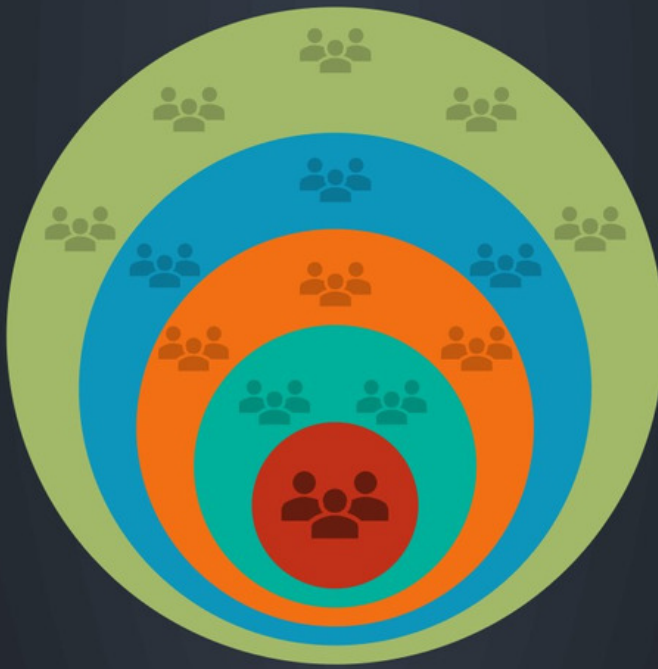
Our local stakeholders

Increase local fundraising through connecting with:

- Local businesses
- Local branches of international businesses

Mobilize local support through:

- Parent meetings
- Community social workers
- Expanding local volunteer network



Regional and national stakeholders

Unite with other organizations through umbrella NGOs in order to:

- improve cooperation with governmental bodies
- generate funding and share resources
- lower administration & representation costs

Our community

- Collect parent contribution for community school
- Collect transport fees from parents pre-school
- Increase crop yield through vocational training plan

Our local strategy group

- Support operating team through:
- Reaching out to local and national stakeholders
 - Providing feedback, evaluate local developments and maximise resources
 - Inject hands-on expertise locally

Our local partners



International Board Structure

COLT
COMMUNITY
CENTER



CAMBODIAN
BOARD



CAMBODIAN
STRATEGY
GROUP



DUTCH
BOARD



GERMAN
BOARD



NORWEGIAN
BOARD



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